

The Mission of the Grand Rapids Child Discovery Center is to continuously expand the potential of children, the experiences of educators and the involvement of parents within a diverse community of Grand Rapids, The Vision of the Grand Rapids Child Discovery Center is to base all decisions on the principles of Reggio Emilia incorporating current research on learning as well as developmentally appropriate practice.

Grand Rapids Child Discovery Center

Board of Directors Meeting

Date: 6:00-7:30 pm, Monday, June 13, 2022

Posting Address: 409 Lafayette Ave SE, Grand Rapids, MI 49503

Location: Grand Rapids Child Discovery Center

Publication: <http://grcdc.org/>

Agenda	Person	Time	Purpose
Opening			
1. Call to Order	Abby	6:04	Action
2. Roll Call .1 Present: ST, AS, AG, AE, KD, AF, TLF, AJ, LN .2 Absent: AB .3 Guests: Philip Strom, Katie	Abby		Action
3. Approval of Agenda 1st- AD 2nd- AF All- yes	Abby		Action
4. Approval of Minutes 1st- ST 2nd- AJ All- yes	Abby		Action
5. Public Comment (Please limit comments to 3-5 minutes) Anissa is happy that we are doing some safety upgrades - especially to Discovery Care doors - getting replaced. Kevin and Maria - both in law enforcement helping with safety assessment		6:07	Comment
Reports from the Board			
6. President's Report - Laid out what is coming up for board. Budget meeting on 6/22, swearing in new board members. - After July will get a little less busy. - Philip and Katie both here tonight are interested in becoming part of the board. - Philip has already turned in all paperwork (resume, letter of intent) and completed and interview with Annisa and Abby and has applied to be on the board - Abby will reach out for members able to do interviews of other possible board members.	Abby	6:09	Report
7. Executive Committee Report	Anissa		Report

Policies - not sure how to change lottery to help with increasing economic/racial diversity in school - have consulted charter organizations about legality. Specifically Mark Weinburg at the Charter institute - he stated that although this is legal in other states "that is not the case in Michigan. We don't even call them lotteries, our law calls them "random selection drawings". Also that we "could potentially discuss the concept of a weighted random selection drawing with" GRPS, our authorizer, but he would "not recommend being the test case on this in Michigan". Seems this is not the way to go at this point and that outreach and advertising our school to the population we are hoping to attract is a better idea.

- Pleasure speaking with Philip during his interview. Executive committee recommends Philip for joining the board. Brings board and legal experience and experience with equity - specifically working with the city.

8. Finance Committee Report - Nothing additional to report	Kevin
9. Secretary's Report - Nothing to report	Amelia
10. Ad Hoc Committee Reports .1 Leader Evaluation - We are doing this tonight after the meeting in a closed session. .2 Marketing/Development - Did get Ms. Kay to sign a release to own Narwhal logo that she created for us - so GRCDC owns the logo now and can use as we decide. .3 Strategic Planning - Met May 19th. - Got questions into family survey given this spring to get input from families as what they are looking for - Kevin had a lead on building appraisal - trying to lock down people who would do this. Have a list of 5-6 names that we still need to contact. Then will give list to Lisa once more complete. - This committee will dovetail with our reauthorization as well - these committees will work together - Connection with marketing committee - Connect with new superintendent of GRPS? Gave her space when she started right as COVID descended.	All 6:15 Report

- Talked about ESSE funds and how boiler is not as urgent as we thought - this gives us some breathing room.
- Again discussed how we can use lottery to help keep school diverse. Hard to do this within the law - need to focus on recruitment instead.

Abby explained what the reauthorization means. Abby and Lisa explained what the benefits of being authorized by GRPS are. Teachers part of GREA union and have that salary protection and insurance. They include us as part of expos, we do not advertise against them.

Reports to the Board

11. Executive Director's Report Lisa 6:26 Report

Current Significant Issues:

- 3 in person (stage 2) interviews for Ms. Kay's role this week. Have done phone interviews previously - all very qualified with art and leadership experience.
- Para/interventionist hiring will not begin until later in the summer.
- State of the School: [view here](#)
 - *"I've been reflecting on our conversation and just watched the State of the School Address - which was incredibly helpful and felt really spoke to many of the concerns I surfaced. Thank you for putting that together - such a great point of communication and connection. It was great."- parent of a 4th grader*
- John Helmholdt transitioned to private sector, Sharron Pitts (general counsel and head of HR) officially/fully retired. They both were both very helpful with reauthorization in the past. Who will comprise the Reauthorization committee, as we should begin the process of connection and relationship soon- as the formal process typically kicks off in September
- Will meet with Matthew Beresford and new general counsel over the summer.

- Also talked about meeting with Dr. Roby (new superintendent). Matthew also gave us some dates for this meeting.

Update on Strategic Plan Implementation

Curriculum- EOY data due to the state and to be posted on our website based on the goals we set this year.

2021-2022 goals were:

- 30% increase in proficiency (grade level) in reading
- 15% increase in proficiency (grade level) in math
- 6% decrease in students identified as “high risk” for internalizing behaviors

The data summary schoolwide can be found [here](#).

- 24% increase in proficiency in reading (didn't hit the goal, but the overall % is solid)
- 33% increase in proficiency in math (doubled the goal)
- 19% decrease in students identified as high risk for internalizing behaviors

The A Team and TC are already hard at work analyzing the data and creating a solid school improvement plan and action plan. Some holes in both reading and math growth that Lisa and Sarah believe are related to COVID. We know that 2 areas of focus for next year in both reading and math will be Tier 1 fidelity and Tier 2 consistency/focus (Sana and Molly were very consistent and followed curriculum and all students got to Tier one by end of year- encouraged other teachers to do the same). Further, Sarah and I are studying research and literature to understand how COVID has impacted our students' learning and informed responses to what we are seeing.

Amber asked if families have access to the data of reading and math growth etc.? What do we do when families want to leave? Do they meet with Lisa?

Lisa: not all families meet with Lisa before leaving, often when they do they change their minds. Lisa tries to have a conversation with anyone who is considering leaving. Lisa realizes it is always a hard decision to make.

Board members can have parents reach out to Lisa if they hear of someone contemplating leaving the school so she can answer questions. .

Stephen: Did we send out reminders to families about I ready being available through July 28th? This will be coming.

Culture: No new reporting here

SAFETY AND SECURITY:

- Still plans to improve Doors, walkways, plumbing, cosmetic upgrades to bathrooms before kids come back. Family team is helping pick out some cosmetic upgrades.

3. Direct Action Updates:

- **None at this time**

4. Facilities Update

5. Finance Updates-

12.	Family Team Report (Quarterly) - none today.		Report
Business			
13.	Old Business (previously moved) .1 N/A	6:50	Action
14.	New Business .1 Vote on new Board Member - Philip Strom - Philip thanked Anissa and Abby for interviewing him. Thanked us for getting word out on needing new board members where he could see it. Huge thank you to teachers and public servants. Looks forward to being part of a community that works on equity. Open to questions. Vote to approve Philip: 1st- AE 2nd- AF All- aye Will do interviews with other interested board members this month and hopefully vote in July. Thank you for being here Katie - look forward to getting to get to know you better. .2 2022-2023 Budget		Action

<ul style="list-style-type: none"> - Gone over at an earlier budget meeting. Do not vote on until the special June 22, 2022 budget meeting. <p>.3 Executive Leader Evaluation - move to closed session</p>				
Closing				
15.	Public Comment (Please limit comments to 3-5 minutes)			Comment
	<ul style="list-style-type: none"> - Katie introduced herself - Katie is an MBA, works in logistics, no board experience but feels she could bring business experience to the board and really loves this community. - Abby reminds board about nominating documents prior to July meeting. - Thank you to Anissa and Andrew for their service on the board. 			
16.	Adjourn	Abby	7:02	Action

School Leadership:

Executive Director- Lisa Nuyens Heyne-

LNH

Pedagogista- Sarah Cooper- SC

GRPS Liaison:

Matthew Beresford

GRCDC Board Members:

Executive Committee-

President- Abby Sutter- AS

Vice President- Anissa Eddie- AE

Treasurer- Kevin Davis- KD

Secretary- Amelia Grayson- AG

Members at Large:

Andrew Brower- AB

Anne Jbara- AJ

Stephen Tanner- ST

Amber Fox- AF

Travis LaFluer