

The Mission of the Grand Rapids Child Discovery Center is to continuously expand the potential of children, the experiences of educators and the involvement of parents within a diverse community of Grand Rapids, The Vision of the Grand Rapids Child Discovery Center is to base all decisions on the principles of Reggio Emilia incorporating current research on learning as well as developmentally appropriate practice.

Grand Rapids Child Discovery Center

Board of Directors Meeting

Date: 6:00-7:30 pm, Monday, May 10th, 2021

Posting Address: 409 Lafayette Ave SE, Grand Rapids, MI 49503

Location: Grand Rapids Child Discovery Center

Publication: <http://grcdc.org/>

| Agenda | Person | Time | Purpose |
|--|--------|------|---------|
| Opening | | | |
| 1. Call to Order | Kate | 6:00 | Action |
| 2. Roll Call .1 Present: LNH, AE, AS, KAB, AJ, ST, KD, AG, AB, TJ .2 Absent: .3 Guests: Sana Amash, Shawn Griffin (potential board member) | Kate | 6:05 | Action |
| 3. Approval of Agenda 1st- AE 2nd- AS All- approved | Kate | 6_07 | Action |
| 4. Approval of Minutes 1st- ST 2nd- AB All- approved | Kate | 6:08 | Action |
| 5. Public Comment Abby thanked the board for the gifts to her girls from board following the accident. | | 6:09 | Comment |
| Reports from the Board | | | |
| 6. President's Report - Anne is now on the board - was approved by GRPS school board! - Currently have 9 member on the board a full roster - Reminder - Officers up for election on July 1st. Nomination google doc is available to get idea of interest. - June 14 meeting is a packed night. Starting at 5:30-6:00pm with budget hearing - need at least a quorum for this - let Kate know if you will not be able to make this. 6:00pm will be our regular meeting - following this is Lisa's evaluation in a closed session. | Kate | 6:10 | Report |

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|-----------------------------|--|--------|------|--------|
| | <ul style="list-style-type: none"> - June 23rd meeting actually vote on Budget. - Kate will not be in attendance for July meeting - 1st meeting on new term. Bunch of stuff needs to updated. | | | |
| 7. | Executive Committee Report <ul style="list-style-type: none"> - Nothing at this time | Anissa | 6:15 | Report |
| 8. | Finance Committee Report <ul style="list-style-type: none"> - Have to close year with a balanced budget - will see this leading up to June meetings. - We are in good shape. | Andrew | 6:16 | |
| 9. | Secretary's Report <ul style="list-style-type: none"> - Nothing at this time | Abby | | |
| 10. | Ad Hoc Committee Reports .1 Leader Evaluation (Amelia) <ul style="list-style-type: none"> - Lisa final weighting of criteria to committee by 5/31 - Kate and Amelia putting packets together June 1 to get out to board members as soon as possible. .2 Marketing/Development (Abby and Stephen) <ul style="list-style-type: none"> - T shirt orders are in - not sure if people still able to order and be part of the bulk order. - Should be delivered by the end of this month. - Ongoing individual orders can still be made from website - Limited edition 20-21 with Narwhal wearing mask as well as regular available - Lisa working on donor plaque with Valley City Signs - hope to complete in next few weeks. Will be laser cut print out - cheaper than the bronze. - Stephen working on recruitment material for filling staff positions. 3. Board Membership (Andrew) <ul style="list-style-type: none"> - 4 people initially expressed interest - Kate and Anissa but questions together - One candidate dropped out - 3 interviews done - Recommend the executive committee come together before the June meeting to make a recommendation to the full board on who to pick. Hopefully approval by July meeting. - Currently one opening as of July 1st (Kate's spot). | All | 6:20 | Report |
| Reports to the Board | | | | |
| 11. | Executive Director's Report Current Significant Issues: <ul style="list-style-type: none"> - We are NOT going to hold a summer school. We had no staff wanting to work the | Lisa | 6:40 | Report |

summer school and also many burnt out families.

- Not much research that shows this would make a difference for kids who really need it.
- We are going to see how next year goes and plan from there in terms of learning acceleration/response to learning loss
- Based on data many of our kids are still learning “on pace” similarly to normal years.
- Ms. Lindsey going to MSU for grad school. Mr. Metcalf moving to SC.
- Our positions for next year are posted - we have lots of applicants.
- The state has communicated that we will return to regular seat time requirements in the fall
- M-Step is currently happening
- No legislative relief for teacher and leader eval process - including domain 1 data (MSTEP results) which are 40% of evaluation, virtual students not made to take MSTEP.
- or “third grade reading law” - if student below certain “cut score” on MSTEP - the state will automatically send a letter to the family recommending that the student be retained in 3rd grade. No research to support holding kids back so GRCDC does not do this. - will send out information to 3rd grade families about this.
 - Andrew questioned whether ALL third grade families should receive a letter on this vs. just one student who may be affected - may cause confusion. Abby agreed should not send to ALL third grade families.
 - Will send a letter to ALL saying re “third grade reading law” if you have not heard from us individually do not need to worry.
(recommendation from Stephen)

Planning 5th grade outdoor celebration in green space - more traditional than a car parade like last year.

Update on Strategic Plan Implementation

Curriculum:

- Teacher Council (TC) started vetting and preparing to adopt a new English Language Arts curriculum last year.
- Put on hold this school year due to COVID
- We are revisiting this now and TC will be recommending adoption of a new main ELA curriculum. More to come in the June meeting.
- Change to Ready Math (I-ready just part of this) has been a great change. Want something as strong for ELA - looking at a few options. Will use "ballpark amount" for budget if they are not ready to make recommendation by our June meeting.

Sarah and I have begun formal observations, realizing that no legislative action is coming. We will observe everyone in a live in person lesson and a live virtual lesson and teachers will have their choice to submit various artifacts from seesaw and loom videos as well. The Teacher Council abbreviated the Thoughtful Classroom rubric and also provided the full teaching staff with guidance on choosing artifacts. I have been blown away by the teachers and students in the classroom. The level of instruction has really grown- including engagement techniques, as well as clear and specific instruction, bolstered by strong planning and preparation. We don't anticipate schoolwide learning loss at GRCDC.

Culture:

- After analyzing data from the 2021 Staff Perception Survey **HIGHLIGHTS HERE**
- the A Team has chosen to focus on two areas for our process and accountability work for the coming school year: physical environment (brick pathway and problems with a specific family contributed to safety concerns) and SEL support and learning (make easy to incorporate SEL lesson into their classroom - build into day).

SAFETY AND SECURITY (3.B.1, 3.B.2):

Nothing new here

Direct Action Updates

- **SCHOOL CALENDAR- 2021-2022**
 - Emphasis on scheduling that makes sense with trimester
 - Moving Family Conferences to a place that makes sense
 - Emphasizing Professional Development *throughout the year* to support a new ELA curriculum and our Equity work
 - Choosing dates that make sense for teacher work days close to other days off to help families with planning (Discovery Care typically available those days for families who need this)
 - In our family survey last spring, we asked:
 - *The need for instructional planning and data analysis will be even greater this year than in previous years due to the impact of the COVID closures. Could your family support having no school for students 2 Fridays a month to allow teachers and staff time for planning and data analysis?*

83.5% of families strongly support/support and 11.7% neutral

- Abby recommended adding orientation day to calendar

Facilities Update:

None

Finance Updates:

Working on the budget for next year.

-ESSA II funds not released yet - 1st half should be released in next 10 days. \$19,000 of ESSA I funds left. ESSA III funds - a much bigger chunk that will come later - thinking about using that for boiler - won't have that by this summer.

| | | | |
|-----------------|--|------|--------------|
| 12. | Family Team Report (Quarterly) - \$ 2,700 dollars from flower sale, a little less than previously. - Talking about park meet-ups over the summer. Maybe some smaller groups outdoors. - Awesome job providing meals to teachers and supporting local businesses. Food delivered to homes if not in classes etc. | Abby | Report |
| Business | | | |
| 13. | Old Business (previously moved) .1 N/A | | 7:09 Action |
| 14. | New Business .1 New member swearing in - Anne Jbara .2 GRCDC Extended Continuity of Learning Plan - May 1st- TJ 2nd- AS All- approved .3 2021-2022 School Calendar approval - tentative 1st- ST 2nd- AE All- approved | | 7:13 Action |
| Closing | | | |
| 15. | Public Comment (Please limit comments to 3-5 minutes) Stephen passed on affirmation regarding teacher search posting. Sana welcomed Anne to the board. | | 7:15 Comment |
| 16. | Adjourn | Kate | 7:16 Action |

School Leadership:

Executive Director- Lisa Nuyens Heyne- LNH

Pedagogista- Sarah Cooper- SC

GRCDC Board Members:

President- Kate Adams-Blake- KAB

Vice President- Anissa Eddie- AE

Treasurer- Andrew Brower- AB

Secretary- Abby Sutter- AS

Members at Large:

Andrew Brower- AB

Ted Jauw- TJ

Amelia Grayson- AG

Kevin Davis-KD

Family Team:**GRPS Liaison:** Matthew Beresford