

The Mission of the Grand Rapids Child Discovery Center is to continuously expand the potential of children, the experiences of educators and the involvement of parents within a diverse community of Grand Rapids, The Vision of the Grand Rapids Child Discovery Center is to base all decisions on the principles of Reggio Emilia incorporating current research on learning as well as developmentally appropriate practice.

Grand Rapids Child Discovery Center

Board of Directors Meeting

Date: 6:00-7:30 pm, Monday, March 9th, 2020

Posting Address: 409 Lafayette Ave SE, Grand Rapids, MI 49503

Location: Grand Rapids Child Discovery Center

Publication: <http://grcdc.org/>

Agenda	Person	Time	Purpose
Opening			
1. Call to Order	Kate	6:05	Action
2. Roll Call .1 Present:TJ, AB, KAB, AE, AG, ML, AS, ST .2 Absent: .3 Guests:	Kate		Action
3. Approval of Agenda 1st- AE 2nd- All-Yes	Kate	6:06:	Action
4. Approval of Minutes 1st- ST 2nd- AB All- YES	Kate	6:07	Action
5. Public Comment (Please limit comments to 3-5 minutes)-Ms Amash- 2 donor choice awards funded		6:08	Comment
Reports from the Board			
6. President's Report- Met with GREJ- the document has been modified and no concerns from leadership at GRPS	Kate	6:08	Report
7. Executive Committee Report Edits send to policy folks to be updated- need a few more modifications- will be ready to vote at April Meeting	Meg	6:18	Report
8. Finance Committee Report- No updates	Anissa	6:21	
9. Secretary's Report- Intros on FB page, Committee meetings	Abby	6:23	
10. Ad Hoc Committee Reports		6:25	Report

- .1 Leader Evaluation- April 7th- next online virtual training for leader Evaluation- Stephen- Exec. Co to review the contract- The board has not objection on LNH contract renewal- plan to work towards renewal
- .2 Marketing/Development- getting sign soon
- .3 Reauthorization- gather resumes- documents updated- LNH and SC working on School doc's- rough draft before next meeting to submit to GRPS

Reports to the Board

11.	Executive Director's Report	Lisa	6:36	Report
-----	-----------------------------	------	------	--------

Current Significant Issues:

- Mr. T's resignation was sudden and he did not give us two weeks. Trying to hire for him by the end of this week, but really want someone who will stay for next year, too.
- Coronavirus- following ISD and MDE guidance in communicating with families. Thinking about what it would look like if we had to close school for a period of time. Planning to put a tech survey out next week. I have sent an email to GRPS asking what their instructional plan
- PLUMBING- that was a surprise! The main water line issue was fixed and it will be about \$5000. Given the health of our budget, we should be able to absorb this within the general fund without dipping into our fund balance
- As a result of our meeting with GREJ, they mostly cleaned up their language regarding our school in the [latest iteration of their document](#)

Update on Strategic Plan Implementation

Curriculum

NO UPDATES FROM FEBRUARY

Culture:

have started a 4 part series in the link illuminating our culture and behavior approach

We conducted last week, through our equity team, a "[Tiered Fidelity Inventory](#)"- this assessment, completed by a full team, illuminated what we anecdotally knew was true:

1. Our tier 1 is strong
2. Our tier 3 is strong
3. We have LOTS of strategies in Tier 2 and need systems and processes to use them well.

This is where we will focus our work. However, as a highlight, when we took the TFI for the first time October 2018, when we started the Equity Pilot, we could not even assess Tier 2 and 3 and our Tier 1 score was in the “needs immediate attention” range. It is important for staff to see the growth we are capable of making together to continue to grow to the next level.

SAFETY AND SECURITY (3.B.1, 3.B.2):

- There was a parent comment on the family communication survey that putting the walk up cards in bins is not safe- that we have succumbed to efficiency and lost the essential first purpose of this process: safety. That strikes me as not wrong- and it’s something for me to talk to the Ops team about

Direct Action Updates

- None additional since Feb

Facilities Update

- We have had 2 companies in on the Boiler
- Previously approved lighting work will be completed over spring break
- I am asking the board to authorize me to spend 10000-12000 on plumbing (already brought this to finance committee)- I want the work to be done over spring break, but we are still gathering additional quotes. This will make a huge difference in the smell and the efficiency of our plumbing

Finance Updates

Discussion over threshold of spending- up to \$5k- school leader, 5-10K Finance Com. (?), over 10K at full board for vote? Looking for language

12.	Family Team Report (quarterly)	N/A	Report
Business			
13.	Old Business (previously moved) .1	7:08	Action
14.	New Business .1 Motion to Plumbing (no motion)	7:08	Action

Closing			
15.	Public Comment (Please limit comments to 3-5 minutes) - Sana suggestions on Coronavirus and paring situation	7:10	Comment
16.	Adjourn	Kate	7:13 Action

School Leadership:

Executive Director- Lisa Nuyens Heyne- LNH

Pedagogista- Sarah Cooper- SC

GRCDC Board Members:

President- Kate Adams-Blake- KAB

Vice President- Meg Lckard-ML

Treasurer- Anissa Ebbie- AE

Secretary- Abby Sutter- AS

Members at Large:

Andrew Brower- AB

Ted Jauw- TJ

Amelia Grayson- AG

Family Team:

GRPS Liaison:

Matthew Beresford

The Mission of the Grand Rapids Child Discovery Center is to continuously expand the potential of children, the experiences of educators and the involvement of parents within a diverse community of Grand Rapids, The Vision of the Grand Rapids Child Discovery Center is to base all decisions on the principles of Reggio Emilia incorporating current research on learning as well as developmentally appropriate practice.

Grand Rapids Child Discovery Center

Board of Directors Meeting

Date: 6:00-7:30 pm, Monday, February 10th, 2020

Posting Address: 409 Lafayette Ave SE, Grand Rapids, MI 49503

Location: Grand Rapids Child Discovery Center

Publication: <http://grcdc.org/>