

The Mission of the Grand Rapids Child Discovery Center is to continuously expand the potential of children, the experiences of educators and the involvement of parents within a diverse community of Grand Rapids, The Vision of the Grand Rapids Child Discovery Center is to base all decisions on the principles of Reggio Emilia incorporating current research on learning as well as developmentally appropriate practice.

# Grand Rapids Child Discovery Center

## Board of Directors Meeting

Date: 6:00-7:30 pm, Monday, January 13<sup>th</sup>, 2020

Posting Address: 409 Lafayette Ave SE, Grand Rapids, MI 49503

Location: Grand Rapids Child Discovery Center

Publication: <http://grcdc.org/>

Agenda	Person	Time	Purpose
<b>Opening</b>			
1. Call to Order-	Meg	6:06	Action
2. Roll Call .1 Present:ST, AG, ML, AE, AS, AB .2 Absent: KAB, TJ .3 Guests: Sana Amash, J. Rohrer, Kevin Davis	Meg	6:06	Action
3. Approval of Agenda 1st- AB 2nd- ST All- Yes	Meg	6:06	Action
4. Approval of Minutes 1st- AB 2nd- AE All-YES	Meg	6:07	Action
5. Public Comment (Please limit comments to 3-5 minutes)- Intros to visitors		6:10	Comment
<b>Reports from the Board</b>			
6. President's Report- -Kevin's Info sent to GRPS- next GRPS 1/21/20 -Charter Auth document- goal is to have 1st draft done before next meeting- Abby will follow up with Kate on due date for resumes	Meg	6:15	Report
7. Executive Committee Report - Policy book updates approved at last meeting- info sent to Nick to add	Meg	6:16	Report
8. Finance Committee Report -next meeting 1/17/20- funding has been restored and will be updating budget and annual plans	Anissa	6:18	
9. Secretary's Report- Kate will do school FB post before Feb meeting	Abby	6:20	

10.	<p>Ad Hoc Committee Reports</p> <p>.1 Leader Evaluation- working</p> <p>.2 Marketing/Development- Sign funding updates- Abby hang up fliers and take postcards- next open house- 1/25/20</p> <p>.3 Reauthorization-</p> <p>-GRPS meeting updates- moving forward with reauth- will take next steps to give good faith review of possibility of working more closely with GRPS</p> <p>- 1st draft of reauth packet done before Feb meeting</p>	6:20	Report	
Reports to the Board				
11.	<p>Executive Director's Report</p> <p><b>Current Significant Issues:</b></p> <ul style="list-style-type: none"> <li>● Funding was, indeed, restored!</li> <li>● Hiring for a new lunch aide- Mr. John was able to get more hours at his other job</li> <li>● Ms. Chloe started on 12/17. Everything is going well and we are so happy to have her.</li> </ul> <p><b>Update on Strategic Plan Implementation</b></p> <p><b>Curriculum</b></p> <p>Will have updated interim district data in February</p> <p><b>Culture:</b></p> <p>We launched a new "Positive Culture and Behavior Team" which will have a more specific focus than our broader teams (A-Team and Teacher Council). We will be meeting weekly in January and then spread out our meetings as our work plan gains clarity.</p> <p>Members: Lisa, Trevor, Melissa, Sana, Andrew, Elly, Jimmy, Haley, Aimee, and Abby</p> <p>Our first order of business is to analyze our current practices (lived experiences) and our Culture Section of the guidebook and conduct a Start, Stop, Continue survey- from that, we will be able to determine a plan of work for Tier 1, Tier 2, and Tier 3 schoolwide and in classrooms.</p> <p>Our Equity Team met on Tuesday, 1/7/2020. We conducted a "deep dive" of our SWIS behavior data and created a data narrative around that- "Students who are black or multiracial are receiving a disproportionate number of referrals, compared to all other students, on Tuesdays in the classroom (includes gym and studio) for Disruption and Physical Aggression with the teacher-identified motivations of peer attention and task avoidance". The entire staff will</p>	Lisa	6:25	Report

work on [Causal Theories and Actions Steps](#) to address this problem statement at our full staff meeting on Thursday 1/9/2020/. It is difficult work and not “quick” and our staff is working very hard to engage deeply)

**SAFETY AND SECURITY (3.B.1, 3.B.2):**

- [New Accident/Injury Report and Process](#)
- [2 Hour Delay Procedure](#)

**Direct Action Updates**

Sarah and I beginning formal teacher observations for evaluation purposes- we will share this process this year

**Facilities Update**

- Computer lab completed
- Focus on lighting and sign now
- 99 donors- 35 99 or more- 6500 in donations and will receive difference in cost from other donors

**Finance Updates**

None

12.	Family Team Report (quarterly)	N/A	Report
<b>Business</b>			
13.	Old Business (previously moved) .1 Resolution regarding State of MI per pupil funding- was tabled - waiting for Ted to take it off the table	6:43	Action
14.	New Business .1 None	6:43	Action
<b>Closing</b>			
15.	Public Comment (Please limit comments to 3-5 minutes) Suggestion of ways to help with lunch volunteers	6:46	Comment
16.	Adjourn	Meg	6:49 Action

**School Leadership:**

Executive Director- Lisa Nuyens Heyne- LNH  
Pedagogista- Sarah Cooper- SC

Ted Jauw- TJ  
Amelia Grayson- AG  
Stepen Tanner-ST

**GRCDC Board Members:**

President- Kate Adams-Blake- KAB  
Vice President- Meg Lockard-ML  
Treasurer- Anissa Eddie- AE  
Secretary- Abby Sutter- AS

**Family Team:**  
Tim Hayataka- TH

**Members at Large:**

Andrew Brower- AB

**GRPS Liaison:**  
Matthew Beresford