

The Mission of the Grand Rapids Child Discovery Center is to continuously expand the potential of children, the experiences of educators and the involvement of parents within a diverse community of Grand Rapids, The Vision of the Grand Rapids Child Discovery Center is to base all decisions on the principles of Reggio Emilia incorporating current research on learning as well as developmentally appropriate practice.

Grand Rapids Child Discovery Center

Board of Directors Meeting

Date: 6:00-7:30 pm, Monday, May 13th, 2024

Posting Address: 409 Lafayette Ave SE, Grand Rapids, MI 49503

Location: Grand Rapids Child Discovery Center

Publication: <http://grcdc.org/>

This meeting is a meeting of the Board of Directors in public for the purpose of conducting the Academy's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item "Public Comment"

Agenda	Person	Time	Purpose
Opening			
1. Call to Order	Stephen	6:03	Action
2. Roll Call .1 Present: PS, TL, ST, CMK, AG, AS, DM, JB, LN .2 Absent: KD .3 Guests: Sana Amash, Teacher	Stephen		Action
3. Approval of Agenda Motion to amend agenda to discuss Lisa's retirement payment. 1st- AS 2nd- DM All- aye Approval of amended agenda: 1st - AS 2nd DM All - yes	Stephen		Action
4. Approval of Minutes 1st- AS 2nd- TL All- aye	Stephen		Action
5. Public Comment (Please limit comments to 3-5 minutes) none		6:04	Comment
Reports from the Board			
6. President's Report -none	Stephen	6:04	Report

7.	Executive Committee Report -none	Anne		Report
8.	Finance Committee Report	Kevin		
9.	Secretary's Report	Amelia		
10.	Ad Hoc Committee Reports- .1 Marketing/Advertising- Travis .2 Strategic Planning Committee- Phil - Received draft of strategic plan, committee has upcoming meeting. .3 Reauthorization- NA .4 Evaluation/Leadership- Abby - Going to go through initial version of leader evaluation tonight in closed session after meeting - Will have time to ask for more information from Lisa if needed before final evaluation due next month. - Next month in closed session we hope to focus more on feedback for Lisa. .5 Policy- Travis - Need a meeting with our policy person - Lisa will follow up.	All	6:05	Report
Reports to the Board				
11.	Executive Director's Report Current Significant Issues: - We ended up with 206 unique respondents for our parent survey, representing 94% of our student body! - Our next action is the student perception survey- then we can triangulate the student, staff, and family data - Ms. Jordan is moving (back) up north and has resigned effective 5/17- she has been amazing and we wish her the best. - Ms. Karolina will sub for Ms. Jordan for the remainder of the year. - Our Intent to Return Surveys tell us: everyone one plans to return next year with the exception of one para looking for a teaching job (we have no openings) - we may have a little movement over the summer, but this will be our second summer in a row with no teacher resignations! And we didn't lose anyone mid year this year! Mr. Shane also planning on coming back. - What data points is the Board most interested in? How might the Board measure their impact through	Lisa	6:08	Report

perception surveys next year?

<https://drive.google.com/file/d/1JFCIACKrHEF9LGU1z8xCtVPc1RJ4inYG/view?usp=sharing>

Continuous Improvement Plan:

- This work continues in Advisory councils:
 - Each group has identified their strategies in relationship to goals for next year
 - Focusing on adaptive strategies
 - Each group has linked those to relevant research and checked for equity alignment
 - Each group currently identifying the professional learning necessary to implement the strategies by the staff
 - Next week, we will meet as a full staff to finalize before entering into the Continuous Improvement platform for the state

<https://drive.google.com/file/d/1H-VYQIS5xvz4FFkcYbVaysydOG94oFJi/view?usp=sharing>

Committee Updates:

Finance- I sent the e-committee the shortfall (worst case scenario) for next year without ESSER at 166,000 - if we maintain everything we currently have - no new additions (includes planned salary increases). Worst case scenario estimate as we do not know per pupil funding until Oct. 2024. Some advocacy in the legislature for cutting the per pupil increase for Charter Schools. Right now, we can weather the shortfall with our current fund balance but will need a long term plan.

Should we be part of Charter School advocacy group in MI?
Lisa will send a primer about current political issues.
Let families know how to advocate?

Facilities - Drain in staff parking lot will be fixed on 5/24

Evaluation- speaks for itself at this point!

Marketing and Tech - I added comments to the press release document

Safety committee (this is a parent/school based committee, not a board committee):

Strategic Planning-

- Committee meeting sometime in the next 2 weeks
- Then, we will share draft with the Board
- When would the Board like Dawn and Libby to virtually present to you?

Equity Strategic Planning:

- **What development around the equity core value, its history, our work currently, etc. does the Board feel like you would like and/or need?**

Moving Forward:

Abby - strategic planning presentation - some board members are leaving and may not have new ones - careful re quorum.

Add discussion about strategic planning onto our shorter budget meeting in June?

Doug: create an orientation for board members? Possibly Abby and Amelia to work on with Lisa.

12.	Family Team Report (Quarterly)		Report
Business			
13.	Old Business (previously moved) .1 N/A	6:43	Action
14.	New Business .1 Discussion re retirement option for Lisa Per e-mail from Kevin: The breakdown of Lisa's retirement payout to reach a \$5,000 net payment is detailed below. Once this is approved by the board, we can initiate the payment. Gross \$7,280.61 FICA \$451.40 Medicare \$105.57 Federal \$1,305.00 State \$309.43 GR Tax \$109.21		Action

Net \$5,000.00

This is most affordable option for school and Lisa -
breakdown of how much money would have to pay out
to Lisa to still be 5,000 after taxes.

Is this the correct amount - contract listed as
percentage of salary not \$5,000?

May need to amend Lisa's contract based on how it is
currently worded (change to IRA or retirement account
of her choice).

Courtney and Doug will get in touch with Hungerford
Nichols to come up with a specific proposal -
amendment to contract, amount etc. before a vote.

.2 Motion to change budget approval meeting from
June 19th (Juneteenth) to June 17th at 6:00pm

1st - PS 2nd - AS all - aye.

Closing

15.	Public Comment (Please limit comments to 3-5 minutes)			Comment
16.	Adjourn	Abby	6:57	Action

School Leadership:

Executive Director- Lisa Nuyens LN

Pedagogista- Sarah Cooper- SC

GRPS Liaison:

Matthew Beresford

GRCDC Board Members:

Executive Committee-

President- Stephen Tanner - ST

Vice President- Travis LaFluer - TL

Treasurer- Kevin Davis- KD

Secretary- Amelia Grayson- AG

Members at Large:

Abby Sutter - AS

Justine Burdette- JB

Courtney Myers-Keaton- CMK

Philip Strom - PS