

Minutes

4:05- meeting called to order

Agenda approval – Hanks moved; Holohan second; unanimous in favor

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4:07- Reflection- poem by Robert Bly, read as a group

Mindy discussed North American Reggio Alliance information; suggested possibility of board members joining. Erin added that there is a league membership at a reduced price.

4:10- Family team- no report

Mindy- roller skating party tomorrow

4:11- Public comment period- no comments

4:12- Financial report

Tim: financials were in board packet. Does anyone have questions about my report?

Two things we need to talk about: assuming responsibility for early childhood program and what are our intentions regarding the new building

Lorissa: we seem to have our financial picture in order, am very happy with the budget.

Tim: Budget v. actual has a discrepancy. We need to update our budget to reflect current reality. Should have updated budget for next board meeting.

4:14- Line of credit resolution

Tim; currently ED and Principal don't have access to line of credit

Tim: move that ED and Principal be added to line of credit access.

Mindy: second

Vote: unanimous in favor

4:17- Facilities report

Raymond: have gotten lots done. Roof has been repaired. Chimney has been repaired. Canopies in E and F. See report for other items. Currently ranking building priorities. Several things have been put on hold based on new building expansion timeline.

Tim: Do we know the cost of outdoor learning environment.

Lorissa: Still pricing out overall project. At next meeting will have itemized list to break out individual items and can decide what we want to pull out and do separately. Ex. Outside learning, windows, etc....

Tim: Erin, which do you think is most urgent?

Erin: Site—out door space, windows, mechanicals

4:21- Early Childhood building options

Lorissa- I told Dan and Ted they did not need to be here—need to have one discussion

Have two options: put them in this building; preschool and young pre downstairs and infant/toddler on 1st floor; champions would move out of the building into a trailer. This is not an ideal solution but could legally work.

Other option is ICCF facility available at Jefferson and Logan; I think only requires toilet

Melissa- a toilet and maybe a sink and some minor renovations to make classroom space

Mindy- plan one doesn't look compliant with stroller egress.

Sana- having infants and toddlers next door would create noise issues—we would have to be quiet during nap time; we're out in the hall often

Mindy: these are backup options for

Raymond: one thing we need is more options

Lorissa: might be able to roll out program slowly; don't know if there are other building options

Erin: should check w/Heritage Hill about portables

Mindy: long-term does another space in the neighborhood offer potential

Lorissa: what's the status of discussion w/ the church.

Tim: been working with Ben Otis. They've been receptive and have questions

Lorissa: can we have an agreement by next board meeting

Tim: I would suggest a committee be appointed to negotiate and hire someone to manage the transition

Erin: a project manager?

Tim: yes, but I'm open to other proposals

4:35- ed programs work group

Chris- been working on deal with Aquinas

Formation of nonprofit is underway

Tim- takes us back to idea of a committee

Chris- nonprofit needs systems in place

Lorissa- need subcommittee to create transition plan fiduciary responsibility to negotiate lease banking Aquinas salary benefits operational policies to contract with essential transition leadership

Lorissa- need more clarity regarding communication and marketing to families and staff; committee or board needs to own that communication

Mindy- that's been on the radar of ed programs work group; have opportunities to make the best of the program; powerful story very unique

Chris- committee should focus on business, and ed programs group focus on communication

Melissa- staff has invited GRCDC and Aquinas to meeting on 3/21 at 1:30-3:00

4:55- Chris motion to establish committee with authority to handle fiduciary matters related to the transition of the Aquinas early childhood program and the establishment of a nonprofit organization to operate that program.

Mindy- need to be thoughtful . need some attention to where we are going

Melissa- I feel competent to handle some of these things but others I don't

Erin- I would seek to maintain our roles; would like to be involved

Mindy second the motion.

Vote unanimous in favor

5:01- Leadership

Lorissa- no written report. Erin's evaluation occurred and coaching through leadership opportunities. Conducting staff evaluations

Erin- has have a full schedule and working through that process

Lorissa- leadership team has been Chris me Erin and Jeanne

Tim- could that group report its decisions

Mindy- we would benefit from all these groups being more explicit transparent

5:04- ED report

-written report- had a great meeting with GRPS superintendent

-Thursday night is WMAAA gala b/c Bing Goie convinced them to give us \$5,000.

5:06- Principal report

-written report-

Tim- what's the latest issue regarding the pedagogista role? Are we going to continue to not have one?

Erin- that's never been off the table—will have meetings w/Trevor to think through that position. With the EC program that's an issue too.

Tim- with Kellogg initiative I thought we were going to do survey of parents—could be very powerful

Erin- we are doing that. Part of culture survey. Rachel made spreadsheet of all previous families and students. Developing survey instrument.

Chris- that spreadsheet could be really helpful

Erin- Teresa Neil said she is open to helping us find that data. Want longitudinal data

Lorissa- regarding Kellogg, we also are including additional measures. Can we begin to publicize those as well, once the report is ready. Our work is largely qualitative—we need protocols for measuring those things.

Mindy- GRPS may help with that

5:13 School Sponsorship policy

Mindy- document is a starting point on a proposed policy. Has gone to family team and staff and gathered feedback. Also would like the board to gain familiarity with the material so that we can act on it before the end of the school year.

Tim- what was feedback?

Mindy- Family team had good questions—what is our practice as a business partner; curiosity about what it would mean for large-scale donations; how will we navigate that. Some other feedback to staff. Will keep collecting and send out as part of dialogue.

5:16 appointment to board

Tim- move to appoint Tracey Brame

Raymond second; unanimous approval

5:17- resignation of Derek Witte

Chris Move to accept resignation- Tim second; unanimous

Tim- Tracey has volunteered to be secretary

Move to approve Tracey; Chris second; unanimous

Mindy- have talked about acknowledging previous board members; has that gone anywhere

Erin- talked about something with Stripes

Will take that up.

5:22- Jeanne's resignation

Lorissa- Jeanne's transition is known to everyone. Need a motion

Chris- are you still interested in the phase-down?

Jeanne- need clarity about responsibilities

Lorissa- quick point that we have come a huge distance...

Jeanne- there are people who do campaign work professionally,

Chris- are you describing a phase-down transition or an immediate replacement.

Jeanne- there is a lot of depth of work that needs to be done.

Lorissa- can we give you more authority to develop this plan?

Jeanne- I will take this on and give you some recommendations—goal is to have recommendation next meeting.

Tim- motion to accept Jeanne's resignation

Chris- support; unanimous

5:35- Transition staffing

Lorissa- Jeanne will help us make plan

Board meeting schedule

Lorissa- proposed meeting on March 19th

Strategic planning session immediately prior (2:00-4:00)

Tim- move to adjourn; Chris second; unanimous

5:38 meeting adjourned